Defendants.

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### I. INTRODUCTION

1. Plaintiffs LARRY TARRER and RAYMOND GARLAND bring this action, pursuant to 42 U.S.C. § 1983 and the Religious Land Use and Institutionalized Persons Act (RLUIPA), on behalf of themselves and all other similarly situated persons to challenge the unlawful treatment of Muslim prisoners at the Pierce County Jail in Tacoma, Washington.

Defendants have established a preference for non-Muslim inmates at the jail by providing them with opportunities for preferred housing and privileges in a special Christian-based unit known as the "God Pod." In addition, Defendants substantially burden Plaintiffs' religious exercise by forbidding them from participating in group prayer, by refusing to accommodate their religious dietary restrictions, and by prohibiting certain religious clothing and other items that are integral to Islamic faith and worship. Plaintiffs seek declaratory and injunctive relief on behalf of the class they seek to represent, as well as damages individually for the violations of their federal constitutional and statutory rights.

## II. PARTIES

- 2. Plaintiff Larry Tarrer is a practicing Muslim, currently incarcerated at the Pierce County Jail in Tacoma, Washington.
- 3. Plaintiff Raymond Garland is a practicing Muslim, recently incarcerated at the Pierce County Jail in Tacoma, Washington. Although Mr. Garland has been transferred to the custody of the Washington Department of Corrections, he will be returning to the Pierce County Jail for ongoing proceedings pertaining to a pending criminal charge.
- 4. Defendant Pierce County is a municipal entity, chartered under the laws of Washington. Pierce County provides funding and oversight for the Pierce County Jail and is

- 5. Defendant Pierce County Sheriff's Department (PCSD) is a department of Pierce County. The Sheriff's Department has responsibility for operating the Pierce County Jail, developing and implementing policies for jail operations, and ensuring that the conduct of jail staff, contractors, and volunteers complies with state and federal law. Defendant PCSD is responsible for adopting, implementing, and/or enforcing the unlawful policies and customs referenced in this complaint.
- 6. Defendant Martha Karr is the chief of the Pierce County Sheriff's Corrections Bureau. She is responsible for the supervision of jail employees, the proper execution of jail policies, and the lawful treatment of prisoners confined at the jail. Plaintiffs allege upon information and belief that Chief Karr is aware of the unlawful conditions described in this complaint, and has either caused those conditions or acted with deliberate indifference to the legal rights of Muslim inmates in allowing those conditions to continue. Plaintiff Tarrer sent Chief Karr a written complaint in February, 2010, notifying her of the discrimination and other religious burdens he and other Muslims were facing at the jail; however, the conditions did not improve. Chief Karr is sued in her individual and official capacities.
- 7. Defendant Rich Odegard is the director of the chaplaincy program at the Pierce County Jail. His responsibilities include overseeing operation of the jail's "God Pod," approving and denying requests for religious diets, providing religious literature to inmates, and recruiting religious volunteers and sponsors. Mr. Odegard is aware of the unlawful conditions described in this complaint, and has either caused those conditions or acted with deliberate indifference to the

legal rights of Muslim inmates in allowing those conditions to continue. Mr. Odegard is sued in his individual and official capacities.

- 8. Defendant Pat Kelly is a captain in the Pierce County Sheriff's Corrections
  Bureau. He is responsible for supervising jail personnel, assisting in the development of
  Sheriff's Department policies and procedures, and ensuring the proper execution of jail policies
  and procedures. Captain Kelly is aware of the unlawful conditions described in this complaint,
  and has either caused those conditions or acted with deliberate indifference to the legal rights of
  Muslim inmates in allowing those conditions to continue. Plaintiffs allege upon information and
  belief that Captain Kelly personally has made decisions that have resulted in substantial burdens
  on the Plaintiffs' attempts to exercise their religion and discrimination against Plaintiffs on the
  basis of their practice of Islam, including refusing to provide or make available non-vegetarian
  halal diets or ritual food items. Captain Kelly is sued in his individual and official capacities.
- 9. Defendant Marvin Spencer is a captain in the Pierce County Sheriff's Corrections Bureau. He is responsible for supervising jail personnel, assisting in the development of Sheriff's Department policies and procedures, and ensuring the proper execution of jail policies and procedures. Captain Spencer is aware of the unlawful conditions described in this complaint, and has either caused those conditions or acted with deliberate indifference to the legal rights of Muslim inmates in allowing those conditions to continue. Plaintiffs allege upon information and belief that Captain Spencer personally has made decisions that have resulted in substantial burdens on the Plaintiffs' attempts to exercise their religion and discrimination against Plaintiffs on the basis of their practice of Islam, including refusing to permit Plaintiffs wear religious headwear or comply with Islamic dress restrictions, denying access to religious

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literature, and approving classification and living arrangement decisions pertaining to the God Pod. Captain Spencer is sued in his individual and official capacities.

- 10. Defendant Charla James is a lieutenant in the Pierce County Sheriff's Corrections Bureau. She has responsibility for ensuring the proper execution of jail policies and procedures. Lieutenant James is aware of the unlawful conditions described in this complaint, and has either caused those conditions or acted with deliberate indifference to the legal rights of Muslim inmates in allowing those conditions to continue. Plaintiffs allege upon information and belief that Lieutenant James personally has made decisions that have resulted in substantial burdens on the Plaintiffs' attempts to exercise their religion and discrimination against Plaintiffs on the basis of their practice of Islam, including denying Plaintiffs access to items for religious worship, refusing to accommodate Plaintiffs' religious dietary needs, and refusing to allow Muslim prisoners to engage in congregate worship. Lieutenant James is sued in her individual and official capacities.
- 11. Defendant Timothy Braswell is a sergeant in the Pierce County Sheriff's Corrections Bureau. He has responsibility for ensuring the proper execution of jail policies and procedures. Plaintiffs allege upon information and belief that Sergeant Braswell is aware of the unlawful conditions described in this complaint, and has either caused those conditions or acted with deliberate indifference to the legal rights of Muslim inmates in allowing those conditions to continue. Plaintiffs further allege upon information and belief that Sergeant Braswell personally has made decisions that have resulted in substantial burdens on the Plaintiffs' attempts to exercise their religion and discrimination against Plaintiffs on the basis of their practice of Islam, including refusing to accommodate Plaintiffs' religious dietary needs. Sergeant Braswell is sued in his individual and official capacities.

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- 12. Defendant Vincent Goldsmith is the health services manager at the Pierce County Jail. Plaintiffs allege upon information and belief that Defendant Goldsmith personally has made decisions that have resulted in substantial burdens on the Plaintiffs' attempts to exercise their religion, including refusing to modify medication distribution times to accommodate Ramadan fasting. Mr. Goldsmith is sued in his individual and official capacities.
- 13. Defendant Mary Scott is a nursing supervisor in the medical unit of the Pierce County Jail. Plaintiffs allege upon information and belief that Defendant Scott personally has made decisions that have resulted in substantial burdens on the Plaintiffs' attempts to exercise their religion, including refusing to modify medication distribution times to accommodate Ramadan fasting. Ms. Scott is sued in her individual and official capacities.
- 14. At all times relevant to this lawsuit, the individual Defendants named in this complaint were acting under color of state law.

## III. JURISDICTION & VENUE

- 15. This Court has original jurisdiction over this suit pursuant to 28 U.S.C. §§ 1331 and 1343.
- 16. This Court has jurisdiction to grant declaratory relief pursuant to28 U.S.C. § 2201.
- 17. Venue is proper in this judicial district pursuant to 28 U.S.C. § 1391(b) because at least one Defendant resides in the Western District of Washington and because the events and omissions giving rise to Plaintiffs' claims occurred in this district.

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#### IV. FACTS

- 18. The Plaintiffs are Muslim men who are incarcerated, or recently were incarcerated, at the Pierce County Jail.
- 19. Throughout their incarcerations at the jail, Plaintiffs have experienced various forms of religious discrimination, harassment and interference with their ability to practice Islam, as set forth below.
- 20. Defendants' conduct, as alleged in this complaint, subjects Plaintiffs to ongoing irreparable harm, thus entitling them to injunctive relief.

## **The God Pod**

- 21. Defendants Pierce County, PCSD, and Odegard operate a unit for male inmates at the Pierce County Jail known alternatively as the "God Pod" or the "Responsible Living Unit." Defendants operate this unit pursuant to official policy or custom.
- 22. The jail's Inmate Information Booklet describes the Responsible Living Unit as "a voluntary Biblically based Christian program designed to empower men to learn to make good choices in life."
- 23. A written programming schedule for the God Pod proclaims the pod's motto to be "Humbly serving others; Boldly exalting Christ."
- 24. Plaintiffs allege upon information and belief that inmates who live in the God Pod are required to participate in Christian Bible study and other Christian activities.
- 25. Plaintiffs allege upon information and belief that inmates who live in the God Pod receive privileges that are denied to inmates living in other units, including substantially more

outdoor recreation time, more out-of-cell time, more visits from outside volunteers, and more inunit entertainment opportunities.

- 26. Defendants do not offer comparable religiously-based units for inmates who practice any religion other than Christianity.
- 27. When Mr. Tarrer asked to be considered for inclusion in the Responsible Living Unit, a representative from the jail's chaplaincy program told him that the unit was populated entirely by Christians and that the unit activities were Christian-oriented. He implied that Mr. Tarrer would not fit in well in the unit.
- 28. Plaintiffs allege upon information and belief that Defendant Karr is aware of the existence and sectarian religious nature of the Responsible Living Unit, and has either authorized the unit or allowed it to continue to operate, acting with deliberate indifference to the constitutional rights of non-Christian prisoners, including the Plaintiffs.

## **Religious Diets and Fasting Requirements**

- 29. As practicing Muslims, Plaintiffs subscribe to religious dietary laws that prohibit the consumption of any foods not considered *halal*, an Arabic word meaning lawful or permitted.
- 30. Defendants Pierce County and PCSD have a policy or custom that treats Muslim inmates less favorably than similarly situated Jewish inmates with regard to diets. Jewish inmates who request kosher diets (diets that comply with Jewish dietary restrictions) are provided with kosher meals that include meat. However, Muslim inmates who request halal diets are denied halal meat and are offered only vegan or vegetarian options. In addition, Defendants make kosher food but not halal food available to inmates through the jail's commissary.

31. In accordance with Islamic law, Plaintiffs fast during the holy month of Ramadan, refraining from eating or drinking from dawn until dusk. Defendants' policies and/or customs substantially burden Plaintiffs' fasting ritual by denying Plaintiffs sufficient meals during the portions of the day when they are permitted to eat.

- 32. Pierce County and PCSD have a policy or custom of providing medications to inmates at certain times of the day and refusing to modify the medication distribution times to accommodate Ramadan fasting. In March, 2010, Plaintiff Tarrer asked jail medical staff to provide him with his prescribed medication during a time when he is not fasting to avoid violating his fast. Defendant Scott, a nursing supervisor in the jail's medical unit, denied the request, asserting, in contrast to Mr. Tarrer's sincerely held religious belief, that "[p]ill taking with a sip of water does not violate Ramadan." When Mr. Tarrer appealed this decision, Defendant Goldsmith dismissed his concern about avoiding medication during the Ramadan fast as merely a "preference," stating, "You have a legal right to both health care and religion and you are provided with both here. However a preference is not a right. We will make your medication available to you and it will be your decision to take it or not."
- 33. On August 30, 2010, Plaintiffs' counsel faxed a letter to Defendant Karr, notifying her that jail medical staff were interfering with Mr. Tarrer's Ramadan fasting requirement by refusing to provide him with his prescribed medication at a time of the day when he could take it. Defendant Karr did not respond to this letter.
- 34. As a result of Defendants' policies or customs, Muslim inmates, including the Plaintiffs, are denied access to ritual food items, such as dates, for holy day observances, even when such items can be procured at little or no expense to the County.

## **Religious Dress**

- 35. Like many Muslim men, Plaintiffs desire to wear a traditional Islamic cap, called a *kufi*, to express their faith and to emulate their prophet, Muhammad.
- 36. Defendants Pierce County and PCSD have an official policy or custom prohibiting inmates from wearing headwear, regardless of the religious significance of such headwear. Under this policy, Plaintiffs are not permitted to wear a kufi.
- 37. Plaintiffs subscribe to Islamic dress restrictions that prohibit Muslim men from wearing pants with hems that fall below the ankles. Defendants' policies and customs pertaining to inmate clothing prevent Plaintiffs from complying with this restriction.

## **Access to Items for Religious Worship**

38. As a result of Pierce County and PCSD policy or custom, Muslim inmates, including the Plaintiffs, are denied access to various items used for religious worship, including Islamic prayer rugs, prayer beads, prayer oil, and *miswaks* (small, soft, teeth-cleaning instruments, used before religious practice). Defendants' refusal to allow Muslim inmates to possess these articles substantially burdens Plaintiffs' religious exercise.

## Congregate Prayer and Religious Study

39. As a result of the policies or customs of Defendants Pierce County and PCSD, Muslim inmates, including the Plaintiffs, have been and are denied meaningful opportunities for congregate prayer and religious study, integral to Islamic practice, while non-Muslim inmates enjoy such opportunities on a regular basis.

## **Defendants' Religious Bias**

- 40. In addition to operating a Christian-centered God Pod, as described above,
  Defendant Odegard has demonstrated a preference for Christian inmates by making Christian
  literature readily available to jail inmates, while maintaining very little Islamic reading material
  for Muslim prisoners. In addition, Plaintiffs allege upon information and belief that Defendant
  Odegard has assisted Christian inmates by speaking on their behalf for purposes of their criminal
  sentencing, but has not offered the same assistance to Muslim inmates.
- 41. Defendants Odegard, Pierce County, and PCSD have established a preference for Christian inmates over Muslim inmates by recruiting numerous sponsors and volunteers to support Christian inmates, while recruiting extremely few volunteers and sponsors to support Muslim inmates. In addition, Defendants have granted Christian volunteers much greater access and authority to provide services to inmates than they have granted to Muslim volunteers.
- 42. Plaintiffs have endured harassment and disrespect by PCSD officers on the basis of their religion. Officers have interrupted their prayers unnecessarily, denied them timely access to a washroom to perform ritual, pre-prayer cleansing, and thrown their sacred items on the floor unnecessarily. In addition, Plaintiffs have been called "terrorists" and taunted by officers with other anti-Islam epithets.
- 43. Plaintiffs allege upon information and belief that Defendants Pierce County, PCSD, Karr, Kelly, and Spencer are aware of their subordinates' unprofessional, antagonistic, and uninformed behavior toward Muslim inmates, yet have refused to provide staff with training or take other action to correct this behavior.

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## V. CLASS ACTION ALLEGATIONS

- 44. Plaintiffs Tarrer and Garland bring this action on behalf of themselves and all other similarly situated persons pursuant to Fed. R. Civ. P. 23(b)(2).
  - 45. Plaintiffs seek to represent a class defined as follows:

    \*\*All Muslim men incarcerated, now or in the future, at the Pierce County Jail.\*\*
- 46. The proposed class is so numerous that the joinder of all members is impracticable. Although the precise number of Muslim men currently incarcerated at the Pierce County Jail is not known to Plaintiffs, the fluid nature of the jail population, and the fact that new inmates, some of whom are Muslim, will be incarcerated at the jail in the future, mean that the joinder of all class members is literally impossible.
- 47. There are questions of fact and law common to the class. Common questions of fact and law include:
  - (a) Whether Defendants operate a God Pod that promotes Christianity and that offers special privileges and opportunities to Christian inmates, but not to inmates of other faiths;
  - (b) Whether the God Pod constitutes a governmental establishment of religion, in violation of the First Amendment to the United States Constitution;
  - (c) Whether Defendants accommodate Jewish inmates' dietary requirements by providing kosher meals that include meat, but deny comparable halal meals to Muslim inmates;

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- (d) Whether Defendants prohibit Muslim inmates from wearing religious skullcaps, and whether such prohibition is the least restrictive means of advancing a compelling governmental interest;
- (e) Whether Defendants prohibit Muslim inmates from possessing certain sacred items such as prayer rugs, prayer beads, and prayer oil, and whether such prohibitions are the least restrictive means of advancing a compelling governmental interest;
- (f) Whether Defendants provide Muslim inmates with meaningful opportunities for congregate prayer;
- (g) Whether Defendants treat Muslim inmates less favorably than similarly situated non-Muslim inmates, in violation of the Equal Protection Clause of the Fourteenth Amendment to the United States Constitution; and
- (h) Whether Defendants' policies and practices impose a substantial burden on Muslim inmates' ability to practice their religion, in violation of the First Amendment and/or the Religious Land Use and Institutionalized Persons Act.
- 48. The claims of the representative Plaintiffs are typical of the claims of the proposed class.
- 49. Plaintiffs Tarrer and Garland will fairly and adequately protect the interests of the proposed class. They both are committed to improving conditions for Muslim inmates at the Pierce County Jail. They have no interests that are adverse to the class they seek to represent. And they are represented by competent counsel with experience in civil rights litigation, jail conditions litigation, and class actions.

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50. Defendants have acted or refused to act on grounds that apply generally to the class, so that final injunctive relief or corresponding declaratory relief is appropriate respecting the class as a whole.

### VI. CAUSES OF ACTION

# <u>First Cause of Action</u>: Violation of the Establishment Clause of the First Amendment to the United States Constitution

- 51. Plaintiffs incorporate here the allegations set forth in the preceding paragraphs.
- 52. Defendants Pierce County, PCSD, Karr, and Odegard have violated and continue to violate the Establishment Clause of the First Amendment to the United States Constitution by authorizing and operating a Christian-based God Pod that promotes Christianity and provides privileges and opportunities to Christian inmates that are not available to non-Christian inmates.
- 53. Plaintiffs challenge the violation of their First Amendment rights under 42 U.S.C. § 1983.
  - 54. Defendants' actions have caused Plaintiffs Tarrer and Garland to suffer damages.

# **Second Cause of Action:** Violation of the Free Exercise Clause of the First Amendment to the United States Constitution

- 55. Plaintiffs incorporate here the allegations set forth in the preceding paragraphs.
- 56. All Defendants have violated and continue to violate the Free Exercise Clause of the First Amendment to the United States Constitution by prohibiting the Plaintiffs from freely exercising their religion.
- 57. Plaintiffs challenge the violation of their First Amendment rights under 42 U.S.C. § 1983.
  - 58. Defendants' actions have caused Plaintiffs Tarrer and Garland to suffer damages.

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# <u>Third Cause of Action</u>: Violation of the Equal Protection Clause of the Fourteenth Amendment to the United States Constitution

- 59. Plaintiffs incorporate here the allegations set forth in the preceding paragraphs.
- 60. Defendants Pierce County, PCSD, Karr, Odegard, Kelly, Spencer, James, and Braswell have violated and continue to violate the Equal Protection Clause of the Fourteenth Amendment to the United States Constitution, having discriminated against the Plaintiffs on the basis of religion in areas such as religious diet accommodations, jail privileges, access to religious literature and volunteers, and opportunities for congregate worship.
- 61. Plaintiffs challenge the violation of their Fourteenth Amendment rights under 42 U.S.C. § 1983.
- 62. Defendants' actions have caused Plaintiffs Tarrer and Garland to suffer damages.

  Fourth Cause of Action: Violation of the Religious Land Use and Institutionalized Persons
- Act of 2000

Plaintiffs incorporate here the allegations set forth in the preceding paragraphs.

- 64. All Defendants have violated and continue to violate the Religious Land Use and Institutionalized Persons Act of 2000, 42 U.S.C. § 2000cc *et seq.* by imposing substantial burdens on the Plaintiffs' religious exercise. These substantial burdens are not the least restrictive means of advancing a compelling governmental interest.
- 65. Plaintiffs allege upon information and belief that the substantial burdens imposed on their religious exercise have been imposed in a program or activity that receives federal financial assistance.
  - 66. Defendants' actions have caused Plaintiffs Tarrer and Garland to suffer damages.

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## VII. REQUEST FOR RELIEF

The Plaintiffs ask this Court to order the following relief:

- 67. Certification of a class composed of all Muslim men incarcerated, now or in the future, at the Pierce County Jail, pursuant to Fed. R. Civ. P. 23(a) and (b)(2);
- 68. A declaration that Defendants' authorization and operation of the Christian God Pod at the Pierce County Jail violates the First Amendment to the United States Constitution;
- 69. A declaration that the treatment of Muslim inmates at the Pierce County Jail violates the First and Fourteenth Amendments to the United States Constitution, as well as the Religious Land Use and Institutionalized Persons Act of 2000;
  - 70. An injunction requiring Defendants to:
    - (a) eliminate discriminatory policies and practices that single out one group of inmates for preferred housing assignments and programming opportunities based on religion;
    - (b) provide Muslim inmates with halal dining options comparable to the kosher dining options provided to Jewish inmates;
    - (c) accommodate Muslim inmates' fasting requirements by providing sufficient meals and distributing medications during the non-fasting hours of Ramadan;
    - (d) provide or authorize ritual food items for the observance of Islamic holy days;
    - (e) allow Muslim men to wear a kufi and to wear pants with hems that do not fall below the ankle;
    - (f) allow Muslim men to possess articles for religious worship, including prayer rugs, prayer beads, prayer oil, and miswaks;

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